

STATEMENT ON DIVERSITY, INCLUSION, AND BELONGING

RAS is dedicated to creating and maintaining an inclusive culture that accepts, values, and views as strengths the unique qualities we all bring to the workplace. We are committed, in our service to the research community, to practice, respect, and uphold Harvard's core values of Diversity, Inclusion, and Belonging and are steadfast in our belief that adherence to these values allows us to make the most effective use of our collective talents:

RESPECT

the rights,
differences, and
dignity of others

DEMONSTRATE

honesty and
integrity in all
dealings

PURSUE

excellence
conscientiously
in one's work

BE

ACCOUNTABLE

for actions and
conduct in the
community

CULTIVATE

bonds and bridges
that enable
all to grow with
and learn from one
another